

# SEXUAL HARASSMENT ONLINE TRAINING

From 26th October 2024, employers have been under a legal obligation to introduce measures to prevent sexual harassment in the workplace, including from third parties such as customers or contractors. A failure to do so can result in expensive legal consequences. Taking a preventative stance has always the best course of action: now it's a legal requirement.

## Overview

**Training is an essential preventative measure. If you cannot show that staff have received sexual harassment training your chances of convincing an employment tribunal that you have taken all “reasonable steps” to prevent harassment would be severely diminished.**

Our sexual harassment e-learning course provides essential training to help your organisation fulfill this new legal responsibility. In this course you will learn about sexual harassment, with the focus being on preventing it from occurring. By ensuring your team understands how to recognise and stop harassment, you can create a safer work environment, stay compliant with the law, and avoid the (unlimited) financial penalties and reputational damage of a successful employment tribunal claim.

## Summary

Learning outcomes	By the end of this course, you will have learned about:
	<ul style="list-style-type: none"><li>● Important new updates to legislation introduced on 26th October 2024</li><li>● The definition of sexual harassment</li><li>● Forms of sexual harassment</li><li>● The impact of sexual harassment</li><li>● The characteristics of those most likely to be victims of sexual harassment</li><li>● The main types of harassers</li><li>● What makes a working environment sexually hostile</li><li>● The need for an anti-harassment policy</li><li>● Employer and employee responsibilities.</li></ul> <hr/> <p><i>Cost £13 per trainee for the first 10 trainees and £11 per trainee thereafter.</i></p>

Acton Jennings (Training) Limited

